

1st January 2023

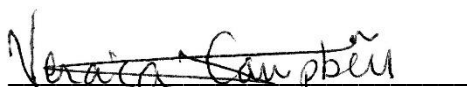
South East Technological University (SETU) warmly welcomes the introduction by the European Commission of mandatory Gender Equality Plan's as an eligibility criterion for Horizon Europe funding. South East Technological University has been working to advance gender equality through policy development, training and communications, and culture change initiatives for a number of years, and has a number of existing plans/strategies in place in this regard.

These include:

- **SETU's Gender Equality Plan 2022-2025** available at: [Gender Equality Action Plan - SETU Waterford Campus | formerly Waterford Institute of Technology \(wit.ie\)](#)
- **SETU's HR Strategy for Researchers Action Plan 2020-2023** available at: https://www.wit.ie/research/our_research/hrs4r-home
- **SETU's Action Plan to Tackle Sexual Harassment & Violence**

Having conducted a detailed internal review and mapping exercise to ensure that these SETU strategies and plans meet the eligibility criterion for Horizon Europe, I am happy to confirm that I am satisfied that all the mandatory and indeed recommended elements of the plan are in place in our existing policies and strategies, which we will continue to implement over the lifetime of those plans. I am also committed to ensuring that South East Technological University continues to work to embed gender equality into the policies, strategies, practices and culture of our new university.

Further information, if required, is available from the Equality, Diversity & Inclusion Office at SETU (edi.wd@setu.ie or edi.cw@setu.ie)



Prof Veronica Campbell
President