



Human Resource Management

(10 Credits, Level 9)

Aim of Module	This module aims to equip students with the knowledge and skills to manage staff in educational settings. It also aims to enable participants to examine their attitudes towards work and people at work.
Module Learning Outcomes	<p>On successful completion of this module, you will be able to:</p> <ul style="list-style-type: none">• Critique the impact of their own behaviour on others in an organisational setting• Critically assess appropriate strategies for the recruitment and selection of staff• Plan and provide training and development opportunities for their staff• Display knowledge of the impact of the law on the employment of staff in the education sector• Reflect on and improve their skills in handling conflict in the workplace• Illustrate how the employment relations system operates in the educational sector in Ireland• Critically evaluate the nature of organisation culture and change and its impact on performance management.
Mode of Assessment	100% Continuous Assessment