

Job Specification

SETU Carlow and Wexford

Company Details

Company Name

St. Catherine's Association

Contact Person

Debbie Carr

Contacts Title

HR Generalist

Phone Details

087 1946126

Email Address

deborahcarr@stcatherines.ie

Location of Position

Wicklow

Company Website

<https://www.stcatherines.ie>

Type of Company

Social Care

Position

Job Title

Social Care Worker

Number of Positions

5

Vacancy Type

Current Vacancy

Duties of Position

We have exciting opportunities for

Social Care Workers

To join our Residential and Respite Services

POSITION'S AVAILABLE:

Permanent Full-time (39 hrs/week Monday to Sunday)

Relief (Various hours, flexible shifts available)

You are:

A dynamic and energetic team player with a passion for working with children/young people with intellectual disabilities. You are kind, caring, and compassionate. You have excellent team working skills, and thrive in a collaborative environment. You have the ability to work under pressure and handle changing priorities. You are familiar with best practices in Social Care and apply these consistently in your work.

We are:

St. Catherine's Association is a non-profit organisation and registered charity funded by the HSE that

provides health related supports to children and young adults with moderate to profound intellectual disabilities and autism in the Wicklow area. These services include Respite and Short Break Support Services, Adult Day Services and Residential Services and access to clinical supports through referral to Children's Disability Network Team.

Job Role:

- Provide a high quality of life and supportive atmosphere for individuals in our care.
- Promote involvement and participation in all activities.
- Implement programmes designed to assist in learning new skills.
- Assist individuals to carry out tasks & activities and offer support as necessary.
- Develop close contacts locally and encourage community integration.
- Administer medication and address basic health care and personal needs.
- Ensure written records are completed and up to date.
- Reports to: Residential/Respite Services Manager

Essential:

- Graduate or studying towards QQI Level 7 BA in Applied Social Studies, Social Care or equivalent.
- Coru Registered or currently in the process of obtaining registration.
- An interest in working with individuals that have Intellectual Disabilities and Autism
- Person-centred approach.
- Excellent communication skills and the ability to work as part of a team.
- Flexibility and reliability for shift work (e.g. sleepovers / night duty, weekends, holidays, etc.)
- Knowledge of HIQA regulations for persons with disabilities in residential and respite services.
- Full driving license and willing to drive company vehicles.

Benefits:

- HSE Consolidated Pay Scales
- National Federation Voluntary Bodies Pension Scheme
- Employee Wellbeing Initiatives
- Refer a Friend Scheme
- Christmas Savings Club
- Excellent training opportunities
- Staff Education Loans and Paid Study Leave
- Bike to Work Scheme
- Enhanced Annual Leave
- Paid Maternity and Adoptive Leave * eligibility criteria
- Sick Pay Scheme * eligibility criteria

Applicant Required

Target Discipline

Social Care

Level of Qualification

Level 7, Level 8

Method of Application

Please send your CV to recruitment@stcatherines.ie
or call Debbie Carr on 087-1946126 for details.

For further information check out our website www.stcatherines.ie

Closing Date

30/10/2026