

RSM

Graduate Programme 2026

Harcourt Street, Dublin

As part of our graduate programme, you'll enjoy a powerful combination of on-the-job learning and structured training. Alongside your professional education, you will be enrolled in RSM's three-year personal development programme. The Evolve development programme will provide you with the personal skills needed to become a well-rounded and successful business advisor at the early stages of your career. Throughout the programme, you will enhance your skills, knowledge, and capabilities - benefiting both our clients and your own professional development. You'll learn to uphold high standards, be responsive, meet deadlines and communicate effectively to consistently exceed expectations.

The Role

Audit: As a member of our Audit team, you will learn how businesses operate, gain an understanding of their financial processes and controls, in order to provide a robust independent challenge to ensure high quality financial statements. You will conduct a thorough, risk-focused review on a range of client's financial records, processes, and controls.

Tax: A career in tax is more than just becoming a tax adviser, you'll be part of our Tax team, diving into the intricate world of tax laws, both in Ireland and internationally. You'll apply them into real-life solutions for our clients, help clients save money, mitigate tax risks, navigate the complex landscape of reporting requirements, and help create value.

Consulting: In our Consulting team, you will work with a range of organisations to identify growth opportunities and build strategies to realise value for the shareholders. Our Consulting team have ambitious growth plans, and we want you to be part of our journey.

Key Requirements

- We are looking for passionate graduates who can help us on this journey in becoming the premium leader in assurance, tax and consulting services, globally.
- Individuals with originality, passion and a strong academic track record.
- Will be on track for a predicted minimum 2:1 degree (or equivalent), although consideration will be given to lower grade degrees.
- Team players

Apply: <https://www.rsm.global/ireland/careers/rsm-graduate-programme>