

Minutes of the 3rd Governing Body Equality, Diveristy & Inclusion Committee meeting

Date: Monday 12th June 2023
Time: 2.30 – 3.35pm, via Zoom

Chairperson: Ms Ruth Beadle

Attendees: Mr David Denieffe
 Mr Paul Bennett
 Mr Jeremie Sandot
 Dr Cara Daly
 Ms Kelly Han
 Mr Mark Dunne, SU President Carlow

Secretary: Dr Allison Kenneally

Apologies: Ms Sarah Clarke
 Dr Vivian Rath

Secretariat: Ms Anne Murphy (recording), Ms Samantha O'Connor

| Item Title | |
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| 1. | <u>Chairperson's Opening:</u> |
| 1.1 | <u>Approval of Agenda</u> NOTED Ms Beadle confirmed approval of the agenda and commenced the meeting. |
| 1.2 | <u>Approval of Minutes</u> AGREED To approve the minutes of 15 th March 2023. <u>ACTION:</u> Email Dr Rath for approval of minutes. |
| 2. | <u>EDI Policy & Strategy Update</u> |
| 2.1 | NOTED Dr Kenneally provided some background information into the development of the EDI section of the recently launched SETU Strategic Plan. SETU EDI Strategic Plan is now to be developed from this information. <ul style="list-style-type: none"> • Road map and approach agreed in principal. • EDI Champions network to be researched and established to help with EDI Strategic Plan and other initiatives going forward. <u>ACTION:</u> Publish road map to end of year. <u>ACTION:</u> EDI Champions Network Proposal to be brought to Executive for support. <u>ACTION:</u> Extra meeting to be scheduled during Semester 1 for updates/comments/suggestions. |

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| 3. | <p><u>Tackling Sexual Violence & Harassment</u></p> <p>NOTED Mr Denieffe informed committee of the work done to date in this area both nationally and in SETU. Department announced funding for position to lead in this area in each University. Job description has been developed, awaiting approval with a view to advertising soon.</p> |
| 4. | <p><u>Race Equality</u></p> <p>NOTED Dr Kenneally provided brief overview of work carried out by HEA over the last 2 years. The HEA's Race Equality Anti-Racism Principles for Irish HEIs has been adopted by SETU and will be signed by Prof Veronica Campbell on the 31st August. Comments and feedback welcomed from committee and members of the Race Equality Forum:</p> <ul style="list-style-type: none"> • Mr Sandot welcomed the formation of the forum and embraces the development of an action plan and training in this area. • Dr Kenneally agreed to role out training. <p><u>ACTION:</u> Race Equality Principles to be distributed to committee. <u>ACTION:</u> Inform chair of Forum of this committees commitment to assisting with the progression of objectives.</p> |
| 5. | <p><u>AOB</u></p> <p>NOTED Dates for Semester 1 meetings to be decided and circulated immentiently.</p> <p>The Chairperson thanked all and closed the meeting at 3.35pm.</p> |