

Minutes of the Governing Body Equality, Diversity & Inclusion Committee meeting

Date: Friday 20th October 2023
Time: 10.30 – 12.00pm, via Zoom

Chairperson: Ms Ruth Beadle

Attendees: Dr Allison Keneally
 Ms Sarah Clarke
 Mr Paul Bennett
 Dr Cara Daly
 Dr Vivian Rath
 Ms Kelly Han

Apologies: Ms Anne Murphy
 Mr David Denieffe

Secretariat: Ms Samantha O’Connor (recording)

Item Title	
1.	<p><u>Chairperson’s Opening:</u></p> <p>1.1 <u>Approval of Agenda</u> NOTED Ms Beadle confirmed a quorum and commenced the meeting.</p> <p>1.2 <u>Approval of Minutes</u> AGREED To approve the minutes of 25th September 2023.</p>
2.	<p><u>Committee Membership</u></p> <p>NOTED Ms Beadle asked if there were any updates to the introduction of a new external member to the committee.</p> <ul style="list-style-type: none"> • Dr Keneally proposed Mary Connors Aldrich, CEO of Minceiri Port Lairge, as a potential committee member, thanking Mr. Bennet for his assistance in engaging with Ms Connors Aldrich and securing her membership on the committee. <p>ACTION: To formally nominate Mary Connors Aldrich as an external committee member at the upcoming governing body meeting in November.</p>

3.	<p><u>EDI Strategic Update</u></p> <p>NOTED Ms. Beadle discussed the Strategic Plan, mentioning multiple reviews and remaining issues. Dr. Kenneally was invited to share insights, especially for those who missed the previous meeting, and information was given on the expanded consultation process since the last meeting.</p> <p><u>ACTION:</u> Review the period poverty initiative and re-examine funding options.</p>
4.	<p><u>EDI Policies</u></p> <p>NOTED Ms Beadle invited Dr Kenneally to provide updates on the EDI policies Athena SWAN and the Gender Identity & Expression Policy</p> <p>4.1 <u>Athena SWAN</u> Dr Kenneally informed the meeting that the university is beginning the Athena SWAN process as a merged body and provided some background information and discussion was had on the timeline of the project.</p> <p>4.2 <u>Gender Identity & Expression Policy</u></p> <p>NOTED Ms Beadle briefly outlined the background of the Gender Identity & Expression Policy, which was endorsed by the governing body, and launched in October. A discussion took place around feedback received and next steps related to implementation of the policy.</p> <p><u>ACTION:</u> Seek additional advice as part of the Policy Review Process. Continue to gather feedback and incorporate it into the policy's one-year review process and present the matter at the next Governing Body meeting.</p>
5.	<p><u>AOB</u></p> <p>NOTED Dr Rath expressed his delight about the recently launched Disability Network in SETU and provided some information on possible collaboration with Trinity's network and how the Network could gain Disabled People's Organisation (DPO) status.</p> <p>NOTED Ms Daly expressed her gratitude and appreciation for Dr Kenneally, the EDI team, and the EDI officers for their hard work and accomplishments, emphasizing that their efforts are highly valued and appreciated despite their resource constraints.</p> <p>Ms Beadle thanked all for their participation and there being no other matters to address she closed the meeting.</p>